

Group Executive Committee

The Board of Directors has appointed the Sampo Group Executive Committee and a Group MD Committee to the Group Executive Committee, which supports the Group CEO in preparing matters to be handled by the Group Executive Committee.

The following persons served on the Group Executive Committee in 2013:



Kari Stadigh

Group CEO and President,
MD of Sampo plc
Born 1955

Positions of Trust

Nordea Bank AB (publ), *Board Member*, Board Risk Committee, *Chairman*;
Nokia Corporation, *Board Member*;
Confederation of Finnish Industries EK, *Vice Chairman of the Board 2011-2013*;
The Federation of Finnish Financial Services, *Vice Chairman of the Board*;
If P&C Insurance Holding Ltd (publ), Sweden, *Chairman of the Board*;
Mandatum Life Insurance Company Limited, *Chairman of the Board*;
Kaleva Mutual Insurance Company, *Chairman of the Board*;
Varma Mutual Pension Insurance Company, *Board Member 2008-2013*

- Member of Sampo Group Executive Committee since 2001.
- Stadigh holds 268,711 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Peter Johansson

Group CFO
Born 1957

Positions of Trust

If P&C Insurance Holding Ltd, Sweden, *Board Member*;
Mandatum Life Insurance Company Limited, *Vice Chairman of the Board*

- Member of Sampo Group Executive Committee since 2001.
- Johansson holds 58,986 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Patrick Lapveteläinen

Group CIO

Born 1966

Positions of Trust

If P&C Insurance Holding Ltd, *Board Member*;
Mandatum Life Insurance Company Limited, *Board Member*

- Member of Sampo Group Executive Committee since 2001.
- Lapveteläinen holds 239,132 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Torbjörn Magnusson

Head of P&C Insurance; MD of If P&C Insurance Holding Ltd

Born 1963

Positions of Trust

If P&C Insurance Ltd, Sweden, *Chairman of the Board*;
If P&C Insurance Company Ltd, Finland, *Chairman of the Board*;
Swedish Insurance Federation, *Board Member*;
Swedish Insurance Employer Association (FAO), *Board Member*;
AcadeMedia Aktiebolag, Sweden, *Board Member*;
Insurance Europe, *Vice President*

- Member of Sampo Group Executive Committee since 2004.
- Magnusson holds 22,154 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Ivar Martinsen

Head of Business Area Commercial, If P&C Insurance

Born 1961

Positions of Trust

The Norwegian Financial Services Association (FNO), *Board Member*

- Member of Sampo Group Executive Committee since 2005.
- Martinsen holds 25,668 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Petri Niemisvirta

Head of Life Insurance; MD of Mandatum Life Insurance Company Limited
Born 1970

Positions of Trust

Alma Media Corporation, *Board Member*;
BenCo Insurance Holding B.V., the Netherlands, *Board Member*;
Federation of Finnish Financial Services, Life Insurance Executive Committee, *Board Member*;
Kaleva Mutual Insurance Company, *Board Member*;
Varma Mutual Pension Insurance Company, *Board Member (2014-)*

- Member of Sampo Group Executive Committee since 2001.
- Niemisvirta holds 52,248 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Morten Thorsrud

Head of Business Area Private, If P&C Insurance
Born 1971

Positions of Trust

Urzus Group AS, *Chairman of the Board*;
FNO - Finansnæringens hovedorganisasjon, *Member of BRS - Line of Business P&C Board*

- Member of Sampo Group Executive Committee since 2006.
- Thorsrud holds 23,628 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Timo Vuorinen

Head of BA Baltic; Head of Private (Finland); MD of If P&C Insurance Company (Finland)
Born 1964

Positions of Trust

If P&C Insurance AS, Baltic, *Chairman of the Board*

- Member of Sampo Group Executive Committee since 2009.
- Vuorinen holds 16,085 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Ricard Wennerklint

Deputy MD, If P&C Insurance Holding Ltd
Born 1969

Positions of Trust

If P&C Insurance Company Ltd, Finland, *Board Member*;
If P&C Insurance AS, Estonia, *Board Member*;
CJSC If Insurance, Russia, *Board Member*

- Member of Sampo Group Executive Committee since 2005.
- Wennerklint holds 26,994 Sampo plc shares directly or through controlled companies or persons closely associated with him.

Information as of 31 December 2013, unless stated otherwise. The CVs of members of the Group

Executive Committee can be viewed at www.sampo.com/management.